



2019 ANNUAL REPORT of the Congregation

United Presbyterian Church, Washington, Iowa
Annual Meeting of the Congregation - January 26, 2020

Welcome

Declaration of Quorum

Opening Prayer

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Closing Prayer

Annual Meeting of the Congregation/Corporation

The duly called Annual Meeting of the Congregation/Corporation of the United Presbyterian Church of Washington, IA was held on Sunday, January 27, 2019, in the Fellowship Hall. The meeting was preceded by a cooperative lunch after the 8:30am worship service. A quorum was present.

At 9:30am the meeting was called to order by the Moderator, Rev. Erin Kaye, and she opened the meeting with prayer. Copies of the 2018 Annual Report of the Congregation were handed out to those present. She thanked those in the kitchen and all who brought food to share for the luncheon.

Rev. Erin asked for a motion to approve the minutes from the January 28, 2018 Annual Meeting. The motion carried.

Rev. Erin explained that the Session guaranteed the Youth Director position for Jared Long through December 31, 2019. This decision would put our budget in the red and Rev. Erin challenged the congregation to support our church staff in their donations. In connection with that, the Stewardship campaign did a fantastic job and Rev. Erin thanked the committee, while also reminding the congregation it's their turn to give more if able.

Questions were asked about the Worship Band moving forward once Butch Zwicki was gone in April. It was decided that the band would continue until at least June and then it would be re-evaluated. Erin has been working with the band and the personnel committee to determine if hiring a part-time leader to work with the adult and children's choir, handbells, etc would be beneficial. It was also discussed that "hoping things work" is not a plan and that ultimately we must wait on the band members to decide if they are staying or leaving after Butch leaves.

Rev. Erin asked everyone to talk to the people at their table by asking their names and then asking, "Where did you see God in the last year"? Conversations were had amongst the tables.

At 9:42am, Rev. Erin closed the meeting with prayer.

Congregational Meeting

A duly called meeting of the congregation of the United Presbyterian church of Washington, IA was held in the Sanctuary of the church following a 10:00 am worship service on December 8, 2019.

The purpose of the meeting was to vote on nominees presented by the nominating committee for officers (elders, deacons and nominating committee members) for 2022. At 11:03 am Pastor Kaye opened the congregational meeting with the prayer from the worship service serving as the opening prayer. She noted that a quorum was present. Julie Johnson was elected as clerk for the meeting.

Steve Liebe of the Nominating Committee presented the nominees for 2022 as follows:

For the Session:

Class of 2022 Elders: Joe McConnell, Barb Liebe, Mary Lou Saforek, Julie Johnson

Class of 2022 Youth Elder: - Jack Strabala

and for the Deacons:

Class of 2022 Deacons: Larry Bartlett

Class of 2022 Youth Deacon - Sydney Cuddeback

Class of 2020 - Terry Mangold

and for the Nominating Committee:

Class of 2022 - Tracy Strabala & Ron Dillon

Pastor Kaye asked for nominations from the congregation and there were none. Pastor Kaye contacted Betty Beenblossom in the chapel at the UP Home and there were no nominations at that site. A voice vote was unanimous of the congregation in the sanctuary and the UP Home to **APPROVE** the nominees as presented.

The meeting was closed with prayer by Rev. Erin Kaye at 11:15 am.

Report of the Pastor

Friends,

This past October, we talked about gratitude as the heart of stewardship. Actually, I believe that much of who we are as Christians stems from gratitude. Gratitude for the gift of Jesus Christ, whose birth we just celebrated, and whose death and resurrection we will commemorate in a few short months. Gratitude for the grace of God, who reaches out to us before we even know we have a need. Gratitude for the people and events that make us and shape us into who we are.

As I look back on the past year, I am grateful for so much. Grateful for the committee who helped bring us to Washington, and for all who have welcomed us so graciously. Grateful for opportunities to continue to learn and grow as a person and as a pastor. Grateful for the chance to work with people who are excited about their relationship with God and about their church family. Gratitude overflowing, blessings abounding.

I pray that you too are able to thank God for the past, and to look forward to the future with trust in the God who gives so abundantly.

Pastor Erin

Report of the Christian Education Director

It has been another good and busy year for Christian Education. The youth participated in many different events, from Quake in Des Moines to the Mission Trip in North Dakota, a rained-out trip to Adventureland, and another successful float down the Maquoketa River. We have a great group of Junior and Senior High youth that are willing to participate in various adventures, that are enthusiastic about inviting friends, and who have made this job a joy. The children's program has also been a lot of fun.

With the tireless help of a great many volunteers we held VBS in Sunset Park this year (good weather was also appreciated). The kids really enjoyed it and I think it was good for everyone to get a little fresh air. This year has also seen the return of JAM Kids. We weren't sure how well it would be received, but soon found ourselves with 30 kids registered. It has been wonderful to see how excited the kids have been about attending and taking part in this great ministry and outreach. Of course it needs to be stated that none of these things could happen without a vast and dedicated group of volunteers!

An exciting part about this job is not just getting to take part in all of these adventures, but working with children and youth and seeing how they respond to opportunities and mature as individuals and in their faith. Another place that this is clearly seen is working with the Confirmands and their mentors. Confirmation is a lot of fun for me as I get to spend some extra time with a group of youth, have some great discussions, and am able to see their faith mature in such vivid ways.

I want to take this opportunity to also thank everyone for the opportunity that I've had to work with the youth and volunteers of UP Church- it has been an honor and a blessing. I have many happy memories of my time here and am humbled knowing that you entrusted me with nurturing the faith of the children and youth of this church. I pray that their faith will continue to grow, and I am confident that it will have every opportunity to as I am able to leave knowing that the youth program will be in such good, capable, and faithful hands.

Shalom.

Jared Long, Youth Director

Report from the Secretary & Treasurer

This has been quite the year for transitions for us all and it will only continue in 2020. I hope everyone knows just how grateful I am for the patience and kindness that has been shown to me and my family this last year. There have been many words of encouragement sent my way, as well as offers of help with anything needed, and I am so thankful for all of you. It was not an easy decision to move and we will miss you all.

I would like to especially thank the volunteers that have put in countless hours behind the scenes-not just in the office-but in the entire church. You are exactly what this church needs to run smoothly and efficiently! I know that my job would be much harder without all of your help-so THANK YOU!

Financially, 2019 had some ups and downs. We came into the year with a deficit in order to keep staff on full time. Our income in budgeted categories was \$282,921 (92.8% of budget), while our budgeted expenses were \$317,775 (100.4% of budget). Our overall expenses exceeded our income which means we had to use \$20,000 from our Perpetual Endowment fund to balance the budget. A positive note to mention is that we had only budgeted \$170,000 for pledges and you all exceeded that for the year, coming in at \$195,000. Our unpledged receipts fell around \$20,000 short of projected income.

Thank you for a wonderful (almost) 3 years here at United Presbyterian Church.

With gratitude,
Jessica Canny

United Presbyterian Church Officers 2020

SESSION

2020	2021	2022
Brad Alderton 1 st term	Rita Phipps 2nd term	Joe McConnell 2 nd term
Travis Moore 1 st term	Diana Rich 2nd term	Barb Liebe 1 year
Julie Mangold 2 years	Andy McCall 1 st term	Mary Saforek 2 nd term
Kevin Caldwell 1 st term	Brandon Bishop 1 st term	Julie Johnson 1 st term

SESSION YOUTH REPRESENTATIVE: Jack Strabala

DEACONS

2020	2021	2022
Mary Atwood 2 nd term	Kathy Knutson 2 nd term	Larry Bartlett 1 st term
Marde McConnell 2 nd term	Sarah Robison 1 st term	
Terry Mangold		

DEACON YOUTH REPRESENTATIVE: Sydney Cuddeback

NOMINATING COMMITTEE

2020	2021	2022
Kevin Caldwell 1 st term	Karen Trotman 1 st term	Ron Dillon 2 nd term
Amy Kleese 2 nd term	Steve Liebe 1 st term	Tracy Strabala 1 year

NOMINATING SESSION REPRESENTATIVE:

- 1. Diana Rich— 3rd term**

DEACON REPRESENTATIVE:

- 1. Kathy Knutson**

Ministry Teams 2019

MISSION:

Karen Dillon, chair
Jordan Youngman
Krista Gaal
Sue Reed
Karen Trotman

PROPERTY:

Jim Cuddeback, chair
Tim Trotman
Dave Henderson
Leland Saforek
Shane Anderson

NOMINATING COMMITTEE:

Diana Rich, chair
Amy Kleese
Tracy Strabala
Ron Dillon
Karen Trotman
Kevin Caldwell
Steve Liebe
Kathy Knutson - Deacon Representative

PERSONNEL:

Randy Fehr, chair
Cyndy McCall
Layne Twinam
Travis Moore
Brad Alderton
Jake Thorius
Pastor Erin

STEWARDSHIP:

Joe McConnell, chair
Julie Johnson
Sandy Dunlap
Mary Saforek
Steve Liebe
Erika Bishop

MEMORIALS:

Rita Phipps, chair

ENDOWMENT:

Randy Fehr, chair
Kevin Caldwell
Cyndy McCall
Karen Dillon
Rita Phipps
Jessica Canny

FINANCE:

Andy McCall, chair
Rita Phipps
Kevin Caldwell
Randy Fehr
Terry Mangold
Lisa Buitendorp
Rhonda Shelman
Jim Cuddeback
Jessica Canny, treasurer

WORSHIP:

Barb Liebe, chair
Mary Lou Saforek
Julie Mangold
Ann Conklin
Marde McConnell
Janice Twinam
Katie Lujan

WELCOME:

Marde McConnell
Meagan Alderton
Teresa Anderson
Christy Buchholz
Ann Conklin
Julie Murphy
Angie Schluetter

SACRAMENT:

Janice Twinam
Connie Jarrard
Joyce Wilson
Lois Holland
Kay Hall
Brad Alderton
Sandy Krotz

CE TEAM

Jacob Thorius, chair
Krista Gaal
Kori Rich
April Cuddeback

Heather Anderson
Brad Alderton
Jared Long

Christian Education

The Christian Education Team has had another a year of working hard to put on a variety of programs and events for the children, youth, and adults of our community. We have continued to do these programs in a way that allows all involved to experience God's love.

The year continued with the kids in Son City learning about God and exploring how He shows up in our everyday life. These trips were fun and exciting for the kids to keep learning about God and Christian life in their everyday lives. In the fall, Son City went back to a rotational-based learning program, but this time all of the kids are in one group. This has been great for all as the "big" kids get to help the "little" kids in different units and they all get to learn about God in their own way.

The Christian Education Team continued to assist with various programs this last year including Adult Sunday School, youth groups, camps, adult study groups, our family movie nights in the sanctuary, Vacation Bible School and the ice cream social and pool party. Sunday School continues to be provided for those in the Nursery, Preschool/Kindergarten, Son City, Middle School, High School, and adult classes. The CE Team is grateful for the leaders of the various adult groups that meet throughout the year, as they provide additional avenues for our adults to expand their Christian knowledge.

Youth groups continued for both Crew and Inside Out during the school years as well as some gatherings over the summer. Those groups spent time learning about God's love for them and how we should care for others around us. During the year they shopped for food to fill HACAP boxes, played games (old and new) and ate a few snacks. Opportunities such as Camp Wyoming, Inside Out Mission Trip, Friday Crew, and Vacation Bible School provided additional opportunities for youth to experience and share God's love during the summer months. This fall saw the return of our after school Jam Kids program. This has been met with much excitement and all involved are excited about the opportunities this program has to serve our elementary aged kids within our church congregation and how it reaches out to others within our community.

The CE Team is grateful for all of those who have been involved in the programs our church has offered this past year. Whether you are up front in all the action or behind the scenes making cookies or setting up different activities, you are there to help put on our numerous programs and we are forever grateful for your assistance. Finally, the CE Team looks forward to the new leadership the Lord has blessed us with as we transition from having Jared in full time capacity to our part time positions. We will continue to look for ways to help all in our church family continue to grow in their faith.

Jacob Thorius, CE Chair

Personnel

Members of the 2019 Personnel Committee include Brad Alderton, Pastor Erin Kaye, Randy Fehr, Cindy McCall, Travis Moore, Layne Twinam and Jake Thorius.

The personnel committee interviewed and recommended to the session four part time replacement positions. It is pleased to have announced Mary Jo Koehler as the permanent part time Worship Band leader, Erin Thorius as the part time Director of Childrens' and Junior High Ministry, and Jake Thorius and Krista Gaal as the Senior High Ministry leaders part time. We hired Krystle Moore for the replacement of Jessica Canny Secretary/Treasurer and Angie and Dave Schluetter for the Custodian position. We all wish Jessica and Cory well in the assignment in Ottumwa.

The committee also is completing the evaluations of the staff and continues to give support and ideas for the personnel issues in our church.

Randy Fehr, Personnel Chair

Deacons

The Board of Deacons of the Washington United Presbyterian Church have been striving to carry out our ordination vows of "sharing the love and justice of our Lord Jesus to all, by showing concern and extending help to the friendless and to all those in need". The Board of Deacons consists of six deacons and one youth deacon. Each deacon is the coordinator of one of our ministries and is assisted by volunteers from the congregation who have a particular passion for that area of service. Ministries coordinated by the deacons are:

1. Communion: Extending the Table Services at the U.P. Home Health Center and Halcyon House for communion are held monthly. A total of 194 people were served communion in 2019. The deacons assumed the responsibility of scheduling dates for the services, as well as the leading of and the serving of communion the last two years while we had interim pastors. We are so very grateful to have Pastor Erin assisting us now. The residents are so delighted to have the opportunity to get acquainted with Erin. We thank musicians Julia Gamon, John Thorne, and Eva Gallagher, who have provided accompaniment on the piano for singing at each service.

2. Monthly Visitation Ministry: As a means of extending the hospitality and love of Christ to our church members who have difficulty or are unable to leave their homes, they are called on monthly by a deacon or a deacon visitation volunteer. We average around twenty-three calls per month. Pastor Erin makes occasional visits as well as the hospital calls. Deacons Kathy Knutson and Mary Atwood coordinate this ministry.

3. Transportation Ministry: Providing rides for folks who are in need of transportation to worship and church activities, local doctor and therapy appointments, and rides for treatments in Iowa City are ways our transportation ministry shares love and compassion for all of God's children. Thanks to Larry Barlett, our volunteer coordinator, and to all the volunteers who have faithfully assisted him.

4 .Card Ministry: Twenty-six 90 + birthday cards, 27 get well cards, 20 sympathy cards, 3 congratulations cards, and 25 thinking of you cards have been sent this year by deacon volunteer Joyce Wilson. This is a total of 101 notes of love and caring sent in the year of 2019.

5. Email Prayer Chain Ministry: Members of our church family who have prayer concerns may ask for prayers from those in our church family who have signed up to be part of our prayer chain ministry. All requests must be approved by the individual person asking for prayers. We had 96 prayer requests in 2019. Currently 100+ households regularly receive this mailing. We are so thankful to have so many in our church family committed to praying for each other`s needs. Mary Atwood was the prayer chain coordinator with Lynn Loula assuming that responsibility in September.

6. Meals on Wheels Delivery Ministry: Our church is responsible for helping with the delivery of hot meals for eight weeks yearly. The YMCA coordinates the list of individuals who have requested meals, the local hospital prepares the meals, and nine local churches alternate in the delivery of the meals. Meals are delivered with smiles on our faces as we also do a welfare check on each recipient. We were pleased to see an increase this year in the number of meals requested daily. Thanks to the faithful volunteers from the congregation who assist with this ministry. Kathy Hunt is our Deacon Meals Coordinator.

7. “Reach Out and Touch” Poster Ministry: These posters provide an opportunity for our congregation to sign and to share of their love, joy, and concern. Eleven care posters were created, made, and delivered by deacon volunteer Jane Cuddeback in 2019.

8. Easter Flower Sharing Ministry: Easter flowers, that had decorated our sanctuary, were delivered with the Love and Joy of our Risen Christ after Easter morning worship. Marde McConnell was our Easter Flower Coordinator.

9. Camp Reece Relief Volunteers Ministry: We are responsible for providing volunteers and cookies for one evening at Camp Reece, which provides a spiritual based camping experience for special needs people. Kathy Knutson and Sarah Robison were our Camp Reece Coordinators.

The 2019 Board of Deacons were Kathy Hunt, Terry Mangold, Mary Atwood, Marde McConnell, Kathy Knutson, Sarah Robison, and Gabby Anderson. We are so grateful for the number of selfless volunteers from the congregation that assist us in this ministry. Larry Barlett and Syndey Cuddeback will be installed as new deacons on our board for 2020, as well as Terry Mangold returning to serve a one year term. Our heartfelt thanks extends to Kathy Hunt who has completed six years of service. We ask that each of you join us in praying that LOVE AND JUSTICE FLOWS TO ALL OF GOD`S CHILDREN!

Co-Moderators: Mary Atwood & Kathy Knutson

Kingdom Kids Preschool

Kingdom Kids Preschool (KKP) is in its fifteenth year of operation. Teachers, Brenda Miles and Jennifer Holthus are certified in First Aid, CPR, Mandatory Reporting of Child Abuse, and Universal Precautions. Miles holds an Iowa State Teaching License. Staff have participated in ongoing trainings provided by Grant Wood AEA and 4Cs as well as online trainings provided by Iowa State Extension.

KKP is one of the community preschools participating in the Iowa Voluntary 4- Year Old Preschool Program. This state funding offers tuition free preschool to all 4-year olds. We have also added one 3 year old to this class due to low numbers and the family pays tuition of \$100 per month.

Our Pentecost offering has paid for a child's supply fee and some transportation.

KKP ended the 2018-19 school year with 15 four year olds. For the 2019-20 school year we began with 7 four year olds and 1 three year old. Currently we serve 8 four year olds and 1 three year old. This class meets on Monday, Tuesday, Wednesday, and Thursday from 8:15 to 11:15. In order to comply with State requirements, we are using Creative Curriculum for 2 ½ hours each morning and supplement that with up to 30 minutes of faith-based activities like songs, stories, or an opening prayer as a mission of this church. Pastor Erin has been meeting with us on Mondays to share Jesus' love. Along with learning to share, taking turns, and working as a classroom community, all children are exposed to appropriate pre-academic skills.

Kingdom Kids Preschool continues to struggle with enrollment due to the perks that the school district can offer preschool families. Therefore, there is currently some question as to what role this preschool will take on in the coming years. Please pray that our decisions will be guided by God.

The current Board of Directors for KKP consists of Karen Trotman (chair), Katie Lujan, Brad Alderton, Brandon Bishop, Carrie Septer, Tera Pickens, Emily Piette, and Meagen Wagner.

Brenda Miles, Preschool Director

Memorial Team

Memorial funds have been used in 2019 for missions, Quake, and lighting. All memorial funds are used in the areas designated by the families.

Rita Phipps, Chair Memorial Team

Missions

The Mission Committee has been busy working on many projects.

- The offering for Sunday School year Sept 2018-August 2019 was for HACAP. We packed 208 boxes that were sent to HACAP.
- For Christmas last year we were able to sell ornaments with the profits going to PDA. We raised over \$600. We had several people ring bells for the Salvation Army, 10 families/Sunday School classes participated in the HACAP adopt a family program, and we were able to donate over 170 mitten, scarves and hats to the local schools.

- Volunteers from the church participated in “Night to Shine” a prom for special needs.
- We collected 56 books and over 750 diapers and wipes for Family Connection- a group that works with new parents teaching them how to care for their children.
- The mission Brochure was completed and also magnets were given to members of the church, so that we can all pray for the missionaries that we support.
- Each member of the committee is corresponding to a missionary that our church supports and will their correspondence on the Mission bulletin board. We are working to increase the communication between our church and our missionaries.
- We were able to meet with Darren Brown who is in charge of the local homeless shelter (Lighthouse). We donated money to them from the sanctuary project mission money for their mission to bring Jesus to the homeless in Washington.
- We’ve been working on setting up volunteer opportunities for members of the church in Washington and in the surrounding communities.

In Service to our Lord: Sue Reed, Jordan Youngman, Karen Trotman, Krista Gaal, Karen Dillon

Presbyterian Women

The Presbyterian Women (PW) has one bible study circle. They meet on the second Wednesday of each month from September to June. The study this year is “Love Carved in Stone”, a study of the Ten Commandments.

The Spring Salad Luncheon was held in May. The program was about Human Trafficking, given by a Washington Police Officer. It was a great day and there were about a dozen ladies from nearby churches.

The Fall Dessert was held on September 18, 2019. Reverend Kitch Shatzer reported on all of her PW adventures she had attended during the summer. They included a Mission Trip to Indian County in North Dakota.

The Thank Offering Service was held on November 24, 2019. Reverend Kitch Shatzer led the service and many women took part in the service.

Kitch and Betty attended the PW Presbytery gathering in the Spring and Fall. Kitch also attended the Synod PW Gathering in the summer.

PW takes up an extra offering each month for several local missions including: Operation Back Pack, Pure Water for All, Rick Fulton’s Mission Mobility, Enrichment Foundation and Menal.

PW has contributed time and effort for our congregation, including serving funeral luncheons and coffee hour, and supporting the sewing committee. This year they have made the following:

- 18 lap robes/comforters for church members
- 2 for Hospice
- 3 for Choices
- Mission Market: 50X50 Quilt, 51X70 Quilt with pillow case, Q pillow, green purse, blue purse, apron, 5 little jewelry/earring bags, 2 round dish casserole carriers, 1 oblong dish casserole carrier
- Relay for Life: Red, White, and Blue Quilt, Outer Space comforter
- 44 Flags repaired
- 5 comforters for Pearl Valley
- 6 for the homeless shelter
- 3 for the PW Spring Workshop
- 3 for the PW Fall Workshop

Betty Colby, Moderator

Property

Dick Hendrickson continues to do his weekly walk through of the church. Dick does a thorough job of noting repairs that need to be made and informing the Property Team of them. Kevin Caldwell is in the church nearly every day to help set up for events and assist the staff when asked. Brad Alderton takes glass, metal, plastic, and cardboard to the recycling center. The David Bruns family provides the lawn care for the church grounds. Marde McConnell and Sandy Dunlap spend a lot of time working on sprucing up the church property.

Dave Henderson is the one called upon when fluorescent lights are not working and makes several trips to the church each month to work on them. Tim Trotman probably knows more about the church property than anyone since Cloyce Tinnes and as a result often gets called to come and take care of property related problems. If Tim can't fix it he knows who to call or where to go to get something fixed.

Kevin Caldwell, Terry Mangold, Jacob Thorius, Brad Alderton, Jeff Cuddeback, Tim Trotman, and Jim Cuddeback have volunteered to clean snow from the sidewalks around the church. Each has a three week period when they will be manning the shovels and snow blowers.

We continue to replace and repair equipment and property as it wears out or becomes out dated. Thanks to some generous contributions, money was available to install new LED lights in Fellowship Hall, the Pastor's office, the lounge, and the hallway by the offices. Shane Anderson offered his time and skills to do the installations. Shane and Tim Trotman spent the three days before Thanksgiving taking out the old fixtures and installing the new lights that really brighten up the rooms.

The Property Team wishes to thank all of you who have helped maintain the church property over the past year.

Team Members: Leland Saforek, Dave Henderson, Tim Trotman, Shane Anderson, Jim Cuddeback

Jim Cuddeback, Property Chair

Saturday Kitchen

GOAL: The goal is to provide a meal for those who are hungry. This is a free, Saturday meal available to anyone in the Washington area. We begin serving at 11:30, with seconds and take homes offered. In addition to the meal, it's also a time of fellowship, with people coming as early as 9:00 just to drink coffee and visit.

WHO COMES: Some of those attending are individuals on a fixed income and individuals with disabilities who come with a service provider. Some are families who appreciate a free meal in a pleasant atmosphere and others come because they are lonely and look forward to a time to visit with friends.

LOCATION: Our church is the location for the meals because: it's visible from the highway it's handicapped accessible, and has a great kitchen. Each Saturday a large sign is placed along E. Washington St. reminding community members that we're "open." The Saturday Kitchen takes place every Saturday, 52 times each year, as many of our guests need this food and time of fellowship.

HOST GROUPS: In 2020 there will be 7 churches participating on a flexible schedule: Assembly of God Church and Tues. a.m. Optimists together (4); the Church of Jesus Christ of Latter Day Saints (4); First Baptist (4), Immanuel Lutheran (4), St. James Catholic (5), Washington Mennonite (4) and our U.P. Church (7) which includes church family (4), Pathfinders Class (2) and U.P. Youth and Fareway (1).

Additional Host Groups who request specific dates are: HACAP Board (2), Halcyon House (1), three local PEO chapters, J, MX, and OC together (2), Prairie Pride and Go Getters 4-H Clubs together (1), Reformed Presbyterian Church (1), Salem Church of God and Washington County Cattlemen's Association together (1), United Presbyterian Home (1), Washington County 4-H County Council (1), Washington County Hospital and Clinics (2), Washington County Pork Producers (1), Washington Education Association (1), WCDC Board (1), WHS National Honor Society students and Fareway (1).

We have a total of 26 host groups! Each host group has two coordinators and provides and prepares the food for their meal while responsible for their own set-up and clean-up. Each host group has two coordinators. They borrow and return a church key and complete a short summary sheet each time they host. The summary sheet is emailed the following week to the other host coordinators.

HOST RESPONSIBILITIES: Food is prepared for about 120 people, with about eighty to ninety people usually eating the meal. This number can vary, dependent on the weather or other circumstances. Guests are welcome to have seconds. At 12:15 attendees may have “take outs” of left-over food. All left-over food or drink is given away to our guests.

DONATIONS FOR SATURDAY KITCHEN GUESTS: In the summer there is often free garden produce, some generously donated by church members, the Aldertons. Occasionally, there are other donated items from our church family and/or other community members, such as: books, bread, potatoes, other food items, paper products and hygiene items.

SATURDAY KITCHEN PUBLICITY: Each winter we publicize the Saturday Kitchen with posters around town and we ask KCII to publicize it. The Chamber has it in their newsletter. Goodwill also willingly places flyers in their customers’ sacks for a week and HACAP includes flyers in their food boxes. All agencies providing services to those with disabilities are given flyers reminding them of the Saturday Kitchen. Also, all Saturday Kitchen guests are given flyers and are asked to share them with their friends. Lastly, we give them to the schools to place in the backpacks for the kids who are part of the Backpack Program.

We will be reaching out to the coordinators of the Lighthouse Center, Washington’s new homeless shelter, to make our free, Saturday, meal option known to those staying at the shelter.

COORDINATORS’ GATHERING: There was a November, evening gathering of all the coordinators able to attend. Previous years we have had noon meetings so this year we had an evening meeting to try to accommodate those working out of town.

We mutually shared information about our experiences, learning from each other and helping new hosts learn how “it works.” It was also a time for Joe and me to learn how we can help the host groups have an even more positive experience.

UP CHURCH UPDATE: THANK YOU TO OUR UP CHURCH FAMILY!! We have a wonderful group of volunteers from younger kids to older adults who have fun together as we work “our Saturday.” We’ve even had entire families volunteer to help. You’re never too young or too old to be a part of this ministry. You can participate as your schedule or energy level allows!

Volunteers bring desserts, set tables, prepare and serve food, greet our guests, and help clean-up. Occasionally we’ve even had some piano playing entertainment.

We can always use more help, so if you feel called to this Christian outreach to those who are hungry and/or lonely in our community, please call us. We'd love to have you join us, whether regularly or just occasionally. Together we're reaching out in God's love in this very important ministry of sharing food and providing an opportunity of fellowship to "our neighbors."

UP CHURCH THANK YOU: All the participating hosts AND our Saturday Kitchen guests are very grateful to our UP Church family for sharing its facility for the Saturday Kitchen meal. They're also very grateful for our church's commitment to serve as the host location each and every Saturday, all year long.

Joe and Marde McConnell (653-3884), Coordinators

Session

Deaths

Marcus Henry	February 15, 2019
Bonnie Bannister	February 18, 2019
Janet Moss	March 25, 2019
Eleanor Waring	May 2, 2019
Martha Chabal	May 26, 2019
James Jewell	September 9, 2019
Dorothy Pforts	October 25, 2019
David Brinning	November 16, 2019
Donna Schoonover	December 25, 2019

Session Elders

Class of 2020

Brad Alderton
Travis Moore
Julie Mangold
Kevin Caldwell
Jack Strabala (youth elder)

Class of 2021

Rita Phipps
Diana Rich
Andy McCall
Brandon Bishop

Class of 2022

Joe McConnell
Barb Liebe
Mary Saforek
Julie Johnson

Stewardship

The theme for this year's campaign was GRATITUDE as the Heart of Stewardship.
We emphasized four cornerstones of Stewardship:

attending worship,
serving others,

growing our faith,
giving generously.

We shared how our gratitude for what God has provided us should be reflected by our giving: giving of our time, giving of our talents, and giving of our finances.

Our committee used colorful posters, testimonials, love hearts and table centerpieces, newsletter articles, bulletin and screen reminders, social media and a reminder letter at the beginning and end of the campaign. All these tools were meant to get the attention of our church family about the importance of stewardship to advance the mission of our church: Love God and Love Others.

We challenged ourselves and our church family friends to raise our pledges by 10%, if possible. We're so very pleased to report that over 90% of us were able to do so. We had a very delicious and well-attended Celebration Spaghetti Meal on Dec. 1 to share the good news that our campaign was going well.

As we wrap up our 2019 Stewardship Campaign we, on the Stewardship Committee, are extremely pleased to report that we have reached our budgeted goal of \$190,000, in fact we exceeded our goal!

We're grateful as a committee that our church family responded in such a positive way. Our committed gifts will allow our church to carry out our mission to Love God and Love Others in so many ways in 2020.

As committee chair, I'm immensely grateful for a creative and dedicated committee:
Ericka Bishop Sandy Dunlap Julie Johnson Steve Liebe
Mary Saforek

Joe McConnell, Stewardship Chair

Worship Team

Worship at the United Presbyterian Church has been evolving in 2019, beginning with the arrival of Pastor Erin Kaye. We started the year with a more traditional service at 8:30 with roughly 80 people in attendance and a more contemporary service at 10:30 with around 40 people in attendance. Some people attended both services. In the summer, worship changed to one service beginning at 9:30 and in the fall the time changed to 10:00. The service is also live-streamed to the UP Home. In late August, we once again had a service and potluck at the Lake Darling lodge. This service was well attended.

Butch Zwicky left the church in March and Mary Jo Koehler was hired for 10 hours a week to lead the praise music. Janice Twinam continues to coordinate communion and Brad Alderton volunteered to make the communion bread. Rodney Letts supervises the ushers and acolytes. The various Sunday School classes started taking turns ushering in an attempt to get the youth more involved in worship. Thank you to all who give their time and talents to this church.

The worship committee continues to strive to have a service that is meaningful to many people.

Barb Liebe, Worship Committee Chair

Welcome & Hospitality Team

The Welcome/Hospitality Team is part of the Worship Committee. We are a very busy team made up of members:

Megan Alderton
Christy Buchholz
Marde McConnell
Angie Schluetter

Teresa Anderson
Ann Conklin
Julie Murphy

We also enlist help from others in our church family but we'd love to have YOU be a part of our team in "welcoming" our church family and visitors, too. Please contact one of us for more information or to join us – we're a great team.

Here's what we do each Sunday, unless there's a special event:

- Refreshments: Initially only the team provided refreshments and now our church family helps (fruits and pastry items). We've been very pleased with everyone's willingness to help out and bring items.
- Coffee Cart and other Drink Items: We stock and prepare the coffee cart and the other drink items.
- Hosts: We serve as the Sunday hosts. However, our 2020 goal is to have others help us with these responsibilities.
- Welcome Flags: We set these inside and outside each Sunday.
- Welcome/Information Table: We try to keep this current and serve as its host.
- Kids' Games: We set these out most every Sunday and kids enjoy playing with them.

Other responsibilities:

- Visitor Bags: We prepare and distribute the visitor bags.
- Visitor Follow-up: We try to send a card or an email or make a phone call or connect in some way to all visitors.
- Greeter Schedule: We create this schedule throughout the year and weekly information is placed in the bulletin.

- Families Having a New Baby: We initiated having a rose be a part of our worship service to announce this new birth in our church family and then the rose is delivered to the parents.
- Special Receptions: We hosted or assisted with several receptions this past year: recognition of our high school seniors, baptism of Katelyn Moore, farewell to Butch Zwicki, Pastor Erin's ordination service, Jared Long's farewell event, and the Christmas Eve. Service.
- Facility Audit: We put together a facility audit of both the interior and exterior of the church. The information gained from this activity has been helpful and has been the impetus for several recent projects: de-cluttering and updating some areas around the church, as well as improved lighting.
- Outdoor Clean-Up Project: We coordinated this fall event of 37 people resulting in bushes being trimmed, bushes and a tree planted, sidewalks edged and windows washed. We met on a Sunday, started at 3:00 and quit at 5:00 for pizza!

We're constantly looking for ways not only to be welcoming to visitors, but also to those within our church family.

Coordinators:
Megan Alderton
Marde McConnell

Sacrament

In 2019 communion was served in the church sanctuary on the following dates:

	<u>8:30am</u>	<u>9am</u>	<u>10am</u>	<u>10:45am</u>	<u>5pm</u>	<u>7pm</u>
February 3, 2019	85			51		
March 3, 2019	98					
April 18, 2019 (Maundy Thursday)					40	
April 21, 2019 (Easter)				175		
May 5, 2019	101					
June 9, 2019 (Pentecost)		102				
July 7, 2019		101				
August 25, 2019 (Picnic)	94					
October 6, 2019 (World Communion Day)			100			
November 3, 2019			118			
November 24, 2019			114			
December 24, 2019 (Christmas Eve)						175

Total: 1350

Total communion served in the United Presbyterian Home Campbell Room=109
Total communion served at the Brownlee and Halcyon House Care Centers= 149
Communion was served in private home for two persons, two times.

Joyce Wilson, Sacrament

Presbyterian Women Financial Report for 2019

GENERAL CHECKING ACCOUNT

Balance January 1, 2019 **1488.51**

RECEIPTS

Luncheons, Circle Offerings/ Missions	1548.83
Study Books	80.00
Birthday Offering (PW)	22.00
UPC Closed Account	1457.76
Bank Error	.25

DISBURSMENTS

Presbyterian Women Presbytery of East Iowa	575.00
Study & Prayer books	107.00
Birthday Offering (PW)	22.00
Missions	693.91
(Enrich Foundation, Op. Backpack Menaul, Mission Mobility, Pure Water)	
Lunches/checks/stamps/programs	255.20

Account Balance December 14, 2019 **2944.24**

FUNERAL ACCOUNT

Balance January 1, 2019 **1412.27**

RECEIPTS

Funeral lunches	775.00
-----------------	--------

DISBURSEMENTS

Lunch expense	298.57
---------------	--------

Account Balance December 14, 2019 **1888.70**

Kay Hall, Treasurer

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Cash Basis

Jan - December=100% of year

United Presbyterian Church
Profit & Loss Budget vs. Actual
January through December 2019

	2019 Budget	December 2019 Total	YTD All	YTD Budgeted Only \$	100% of budget %
Income					
41000 · Contributions					
41010 · pledges received	\$170,000.00	\$15,005.12	\$197,037.31	\$197,037.31	115.90%
41020 · Unpledged Receipts	\$80,000.00	\$10,090.00	\$60,483.03	\$60,483.03	75.60%
41030 · Loose Offering	\$4,000.00	\$975.80	\$4,976.30	\$4,976.30	124.41%
41040 · Church School	\$3,000.00	\$198.57	\$2,212.11	\$2,212.11	73.74%
41050 · Per Capital	\$4,000.00	\$0.00	\$2,563.00	\$2,563.00	64.08%
Total 41000 · Contributions	\$261,000.00	\$26,269.49	\$267,271.75	\$267,271.75	102.40%
42000 · Trust Income					
42020 · Dougherty #2	\$1,210.00	\$40.87	\$1,400.10	\$1,400.10	115.71%
42030 · J B Dill	\$1,970.00	\$76.44	\$2,148.57	\$2,148.57	109.06%
42040 · Sherman Trust	\$13,310.00	\$377.98	\$11,397.81	\$11,397.81	85.63%
42060 · Other Trust/Endow Income	\$510.00	\$0.00	\$475.66	\$475.66	93.27%
Total 42000 · Trust Income	\$17,000.00	\$495.29	\$15,422.14	\$15,422.14	90.72%
43000 · Investment Income					
43100 · Bank Account Interest	\$200.00	\$32.87	\$227.38	\$227.38	113.69%
43200 · Investment Income - Budg	\$24,406.82	\$0.00	\$0.00	\$0.00	0.00%
Total 43000 · Investment Income	\$24,606.82	\$32.87	\$227.38	\$227.38	0.92%
44000 · PreSchool Income		\$200.00	\$45,612.13		
45000 · Miscellaneous Income					
45100 · Church Rental Income		\$0.00	\$505.00		
Total 45000 · Miscellaneous Income		\$0.00	\$505.00		
45500 · Income to Restricted Accts					
41060 · Designated Donations		\$26,582.65	\$102,736.70		
41072 · One Great Hour Offering		\$0.00	\$10.00		
41074 · Pentecost Offering 10039		\$0.00	\$335.00		
41076 · Peace Offering 10038		\$30.00	\$60.00		
41078 · Thank Offering		\$20.00	\$741.00		
41079 · Christmas Joy Offering 10024		\$142.00	\$162.00		

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Cash Basis

Jan - December=100% of year

42010 · Dougherty #1

45530 · Investment Income-Restricted

45540 · Sanctuary Project Income #10055

Total 45500 · Income to Restricted Accts

Total 40000 · Income

Expense

51000 · General Mission - Budgeted

51010 · Unified Mission Support \$7,500.00

51080 · Mission Teams \$3,000.00

51190 · Designated Mission \$9,700.00

51194 · Desig Miss -Sunday Sch Pro \$4,000.00

51990 · Per Capita \$15,100.00

Total 51000 · General Mission - Budge \$39,300.00

51500 · Mission - Unbudgeted

51020 · UP Home

51030 · Dubuque Seminary

51050 · McKean Rehab Cntr (Thailand)

51060 · Theological Ed by Exten (Sudan)

51070 · Nile Theological Coll (Sudan)

51092 · Pres. Education Board, Pakistan

51130 · Community Ministry-10051 R.A.

51160 · Peace Offering

51165 · One Great Hour of Sharing Offer

51170 · Christmas Joy Offering

51175 · Pentecost Offering

51193 · Desig Mission - HACAP

51195 · Mission - Special Projects

Total 51500 · Mission - Unbudgeted

51599 · Mission Restricted Acct

United Presbyterian Church

Profit & Loss Budget vs. Actual

January through December 2019

	December	YTD	YTD Budgeted Only	100%
	\$82.34	\$2,951.43		
	\$416.19	\$12,472.01		
	\$300.00	\$4,120.00		
	\$27,573.18	\$123,588.14		
	\$54,570.83	\$452,626.54	\$282,921.27	\$304,606.82
	\$625.00	\$8,000.00	\$8,000.00	106.67%
	\$3,000.00	\$3,000.00	\$3,000.00	100.00%
	\$721.50	\$9,436.50	\$9,436.50	97.28%
	\$0.00	\$1,658.67	\$1,658.67	41.47%
	\$1,257.75	\$14,996.25	\$14,996.25	99.31%
	\$5,604.25	\$37,091.42	\$37,091.42	94.38%
	\$377.98	\$10,397.85		
	\$0.00	\$1,000.00		
	\$12.74	\$358.02		
	\$82.34	\$1,038.63		
	\$0.00	\$1,912.80		
	\$25.48	\$716.13		
	\$60.00	\$881.58		
	\$22.50	\$45.00		
	\$0.00	\$0.00		
	\$0.00	\$416.00		
	\$0.00	\$201.00		
	\$0.00	\$366.00		
	\$0.00	\$0.00		
	\$581.04	\$17,333.01		
	\$952.58	\$27,487.83		

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Cash Basis

Jan - December=100% of year

52000 · Pastoral Ministry

52010 · Sr. Pastor Salary

52020 · Pastor Housing

52025 · Pastor Benefits Other

52050 · Pastor Continuing Ed

52060 · Pastor Book Allowance

52080 · Pastor Mileage/Visitation

52130 · Pulpit Supply

Total 52000 · Pastoral Ministry

53000 · Other Staff Salaries

53010 · Custodian

53030 · Organist

53050 · Secretary/Treasurer salary

53080 · Christian Ed Director salary

53090 · Music Director - Salary

53095 · Music Director - benefits

53100 · Payroll taxes

53190 · Continuing Ed - Staff

Total 53000 · Other Staff Salaries

53500 · PreSchool

53510 · Travel

53520 · Professional Development

53530 · Supplies

53540 · Equipment

53550 · Contracted Services

53560 · Transportation

53570 · Misc

53580 · PreSchool Director Salary

53585 · PreSchool Assistant Salary

53589 · PreSchool Payroll Taxes

United Presbyterian Church

Profit & Loss Budget vs. Actual

January through December 2019

	December	YTD	YTD Budgeted Only	100%
52000 · Pastoral Ministry				
52010 · Sr. Pastor Salary	\$4,316.67	\$41,000.04	\$41,000.04	\$41,000.00
52020 · Pastor Housing	\$2,084.00	\$25,008.00	\$25,008.00	\$25,000.00
52025 · Pastor Benefits Other	\$2,279.65	\$27,316.46	\$27,316.46	\$27,556.50
52050 · Pastor Continuing Ed	\$0.00	\$1,022.64	\$1,022.64	\$1,000.00
52060 · Pastor Book Allowance	\$218.47	\$478.53	\$478.53	\$500.00
52080 · Pastor Mileage/Visitation	\$368.30	\$1,502.29	\$1,502.29	\$3,200.00
52130 · Pulpit Supply	\$0.00	\$325.00	\$325.00	\$500.00
Total 52000 · Pastoral Ministry	\$9,267.09	\$96,652.96	\$96,652.96	\$98,756.50
53000 · Other Staff Salaries				
53010 · Custodian	\$520.10	\$5,052.40	\$5,052.40	\$3,100.00
53030 · Organist	\$595.17	\$7,142.04	\$7,142.04	\$7,142.00
53050 · Secretary/Treasurer salary	\$1,667.50	\$20,104.25	\$20,104.25	\$21,000.00
53080 · Christian Ed Director salary	\$6,304.69	\$47,402.56	\$47,402.56	\$45,900.00
53090 · Music Director - Salary	\$600.00	\$16,972.60	\$16,972.60	\$11,625.00
53095 · Music Director - benefits	\$0.00	\$1,596.34	\$1,596.34	\$2,400.00
53100 · Payroll taxes	\$751.64	\$8,887.70	\$8,887.70	\$5,600.00
53190 · Continuing Ed - Staff	\$0.00	\$332.67	\$332.67	\$1,000.00
Total 53000 · Other Staff Salaries	\$10,439.10	\$107,490.56	\$107,490.56	\$97,767.00
53500 · PreSchool				
53510 · Travel	\$0.00	\$0.00		
53520 · Professional Development	\$0.00	\$148.00		
53530 · Supplies	\$27.18	\$1,377.99		
53540 · Equipment	\$0.00	\$0.00		
53550 · Contracted Services	\$0.00	\$370.00		
53560 · Transportation	\$0.00	\$543.68		
53570 · Misc	\$0.00	\$0.00		
53580 · PreSchool Director Salary	\$0.00	\$29,560.00		
53585 · PreSchool Assistant Salary	\$700.00	\$6,320.00		
53589 · PreSchool Payroll Taxes	\$53.55	\$2,744.82		

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Cash Basis

Jan - December=100% of year

53500 · PreSchool - Other

Total 53500 · PreSchool

54000 · Building & Property

54010 · Building Maintenance

54030 · Utilities

54040 · Janitorial Supplies

54050 · Insurance

54060 · Trash Removal

54070 · Snow Removal

54090 · New Equip

54100 · Church Van

Total 54000 · Building & Property

54500 · Bldg & Prop Restricted Acct Exp

55000 · Administration

55010 · Supplies

55020 · Printing & Postage

55030 · Computer/Copy Machine

55040 · Equipment & Repairs

55050 · Telephone

Total 55000 · Administration

56000 · Worship

56060 · Flowers

56070 · Communion

56080 · Online Media

56090 · Candles

56095 · Dues & Subscriptions

56110 · Worship Committee

56111 · Welcome Committee

Total 56000 · Worship

56015 · Music

United Presbyterian Church

Profit & Loss Budget vs. Actual

January through December 2019

	December	YTD	YTD Budgeted Only	100%
	\$0.00	\$372.12		
	<u>\$780.73</u>	<u>\$41,436.61</u>		
	\$128.77	\$5,931.53	\$5,931.53	79.09%
	\$2,497.18	\$30,744.08	\$30,744.08	109.80%
	\$0.00	\$825.11	\$825.11	55.01%
	\$0.00	\$11,020.00	\$11,020.00	104.95%
	\$102.48	\$1,229.76	\$1,229.76	98.38%
	\$100.00	\$1,327.60	\$1,327.60	132.76%
	\$0.00	\$692.41	\$692.41	46.16%
	\$0.00	\$200.37	\$200.37	13.36%
	<u>\$2,828.43</u>	<u>\$51,970.86</u>	<u>\$51,970.86</u>	<u>98.52%</u>
	\$4,591.87	\$6,690.34		
	\$90.75	\$1,348.06	\$1,348.06	79.30%
	\$665.99	\$2,504.19	\$2,504.19	73.65%
	\$301.63	\$5,132.83	\$5,132.83	114.06%
	\$0.00	\$2,071.33	\$2,071.33	90.06%
	\$232.92	\$2,974.79	\$2,974.79	129.34%
	<u>\$1,291.29</u>	<u>\$14,031.20</u>	<u>\$14,031.20</u>	<u>98.81%</u>
	\$0.00	\$54.54	\$54.54	41.95%
	\$0.00	\$7.94	\$7.94	6.11%
	\$0.00	\$30.55	\$30.55	38.19%
	\$0.00	\$0.00	\$0.00	0.00%
	\$0.00	\$737.00	\$737.00	113.38%
	\$175.00	\$588.09	\$588.09	189.71%
	\$0.00	\$271.64	\$271.64	108.66%
	<u>\$175.00</u>	<u>\$1,689.76</u>	<u>\$1,689.76</u>	<u>102.41%</u>
	\$130.00			\$130.00
	\$130.00			\$130.00
	\$80.00			\$80.00
	\$100.00			\$100.00
	\$650.00			\$650.00
	\$310.00			\$310.00
	\$250.00			\$250.00
	<u>\$1,650.00</u>			<u>\$1,650.00</u>

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Cash Basis

United Presbyterian Church

Profit & Loss Budget vs. Actual

January through December 2019

Jan - December=100% of year

	December	YTD	YTD Budgeted Only	100%
56020 • Music Chancel Choir	\$0.00	\$53.45	\$53.45	\$0.00
56022 • Worship Band	\$0.00	\$242.07	\$242.07	\$450.00
56028 • Wind Ensemble	\$0.00	\$0.00	\$0.00	\$0.00
56030 • Music Bell Choir	\$0.00	\$0.00	\$0.00	\$0.00
56031 • Musical Equipment	\$38.59	\$242.50	\$242.50	\$522.00
56034 • Arts	\$0.00	\$0.00	\$0.00	\$0.00
56036 • General Music Ministry	\$0.00	\$10.36	\$10.36	\$500.00
56040 • Piano Tuning	\$0.00	\$555.00	\$555.00	\$474.00
56041 • Organ Tuning	\$0.00	\$0.00	\$0.00	\$0.00
56042 • Organ Maintenance	\$0.00	\$0.00	\$0.00	\$0.00
56048 • Sound System Expenses	\$0.00	\$0.00	\$0.00	\$600.00
56049 • Worship Technician Expen	\$0.00	\$0.00	\$0.00	\$332.32
56120 • Substitute Accompanist (G	\$0.00	\$125.00	\$125.00	\$200.00
56122 • Dues and Subscriptions	\$0.00	\$0.00	\$0.00	\$500.00
Total 56015 • Music	\$38.59	\$1,228.38	\$1,228.38	\$3,578.32
56500 • Music & Arts Restricted Acct Ex	\$0.00	\$0.00		
57000 • Christian Education				
57010 • Curriculum	\$152.97	\$2,151.55	\$2,151.55	\$2,000.00
57020 • Program Materials	\$53.84	\$913.80	\$913.80	\$1,000.00
57030 • Vacation Bible School	\$0.00	\$1,203.33	\$1,203.33	\$1,200.00
57040 • Youth Program	\$159.05	\$1,103.91	\$1,103.91	\$1,000.00
57050 • Expanded Program	\$195.35	\$582.15	\$582.15	\$600.00
57060 • CE Activities	\$0.00	\$177.67	\$177.67	\$150.00
57070 • Library	\$0.00	\$577.59	\$577.59	\$400.00
57080 • Media	\$42.79	\$260.79	\$260.79	\$400.00
57090 • Leadership Training	\$63.82	\$63.82	\$63.82	\$500.00
57100 • Camp Wyoming	\$0.00	\$0.00	\$0.00	\$0.00
57120 • JAM Kids/Kids Camp	\$17.72	\$60.11	\$60.11	\$0.00
57140 • Nursery Staff, Equip & Sup	\$0.00	\$0.00	\$0.00	\$100.00
Total 57000 • Christian Education	\$685.54	\$7,094.72	\$7,094.72	\$7,350.00

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Cash Basis

Jan - December=100% of year

57500 · CE Restrictd Acct Expenses

58000 · Committees

58020 · Congregational Life

58030 · Stewardship

58040 · Deacons

58050 · Outreach

58060 · Church Officer Training

Total 58000 · Committees

59000 · Miscellaneous

59010 · Dinners & Receptions

59020 · Table Service & Covers

59030 · Kitchen Expense

59040 · Advertising & Misc

59000 · Miscellaneous - Other

Total 59000 · Miscellaneous

59500 · Misc Restricted Acct

Total 50000 · Expenses

United Presbyterian Church

Profit & Loss Budget vs. Actual

January through December 2019

	December	YTD	YTD Budgeted Only	100%
	\$1,109.53	\$25,511.53		
58020 · Congregational Life	\$0.00	\$0.00	\$0.00	\$0.00
58030 · Stewardship	\$0.00	\$0.00	\$0.00	\$130.00
58040 · Deacons	\$0.00	\$87.50	\$87.50	\$50.00
58050 · Outreach	\$0.00	\$0.00	\$0.00	\$50.00
58060 · Church Officer Training	\$0.00	\$0.00	\$0.00	\$50.00
Total 58000 · Committees	\$0.00	\$87.50	\$87.50	\$280.00
59000 · Miscellaneous				
59010 · Dinners & Receptions	\$0.00	\$264.76	\$264.76	\$500.00
59020 · Table Service & Covers	\$0.00	\$0.00	\$0.00	\$0.00
59030 · Kitchen Expense	\$0.00	\$0.00	\$0.00	\$0.00
59040 · Advertising & Misc	\$0.00	\$173.52	\$173.52	\$350.00
59000 · Miscellaneous - Other	\$0.00	\$0.00	\$0.00	\$0.00
Total 59000 · Miscellaneous	\$0.00	\$438.28	\$438.28	\$850.00
59500 · Misc Restricted Acct	\$2,435.04	\$18,012.70		
Total 50000 · Expenses	\$40,780.08	\$454,247.66	\$317,775.64	\$316,481.82
			100.41%	
				\$316,481.82

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01/03/20
Accrual Basis

United Presbyterian Church
Fund Balance Report
As of December 31, 2019

	<u>Dec. 31, 2018</u>	<u>Dec. 31, 2019</u>
10000 · Checking Account	4,057.28	4,284.66
10001 · General Fund	6,959.27	8,328.46
10011 · Dougherty #1	0.00	0.00
10012 · Dougherty #2	0.00	0.00
10013 · J.B. Dill Trust	0.00	0.00
10014 · Sherman Trust	0.00	0.00
10020 · A / V Tapes	305.58	305.58
10022 · Carillon	23.97	23.97
10024 · Christmas Joy	416.00	162.00
10025 · Cong. Ministry	0.00	0.00
10028 · Misc Restricted	1,694.58	3,202.23
10029 · Milne Youth Fund	0.00	0.00
10030 · Junior High	231.51	5,103.94
10033 · Mission Trip - Adult	1,170.36	6,617.08
10034 · Mission Trip - Youth	12,717.84	12,018.27
10035 · Mission - Designated	0.00	0.00
10036 · Mission - HACAP	1,329.70	2,426.86
10037 · Music Equipment	24.38	164.38
10038 · Peace	3,500.07	3,515.07
10039 · Pentecost Fund	512.00	146.00
10043 · Senior High	4,053.49	4,245.86
10044 · Session Fund	-1,159.91	-182.24
10047 · Outreach Ministry	0.00	0.00
10048 · Youth Mission Scholarship	1,913.00	1,913.00
10049 · Christmas / Easter Flowers	0.00	0.00
10051 · Community Ministry	40.24	-174.30
10052 · Capital Improvement	53.03	53.03
10053 · Cloyce Tinnes Bldg Fund	239.90	239.90
10054 · One Great Hour of Sharing	400.00	410.00
10055 · Sanctuary Project Fund	27,853.38	13,704.91
*donated \$15,000 to Homeless shelter		
10057 · Twenties Connection	426.60	426.60
10058 · PW Reception	1,457.76	0.00
*closed out the account per Finance/PW		
10059 · Saturday Kitchen	4,091.10	2,106.15
10060 · JAM Kids Restricted	0.00	116.21
10061 · Praise Cafe	0.00	202.00
10090 · Preschool Kingdom Kids	19,670.97	24,348.88
10093 · Worship Committee	1,727.87	722.95
10098 · Light Fixtures	0.00	1,054.60
10099 · UPLift	0.00	5.15
TOTAL	<u>93,709.97</u>	<u>95,491.20</u>

United Presbyterian Church
Profit & Loss Budget vs. Actual
January 2019

2020	2019 Budget	2020 Budget	2020 Increase/Decrease \$	2020 Increase/Decrease %
Income				
41000 · Contributions				
41010 · pledges received	\$170,000.00	\$195,000.00	\$25,000.00	15%
41020 · Unpledged Receipts	\$80,000.00	\$45,000.00	-\$35,000.00	-44%
41030 · Loose Offering	\$4,000.00	\$4,000.00	\$0.00	
41040 · Church School	\$3,000.00	\$2,500.00	-\$500.00	
41050 · Per Capital	\$4,000.00	\$2,600.00	-\$1,400.00	-35%
Total 41000 · Contributions	\$261,000.00	\$249,100.00	-\$11,900.00	-5%
42000 · Trust Income				
42020 · Dougherty #2	\$1,210.00	\$1,210.00		
42030 · J B Dill	\$1,970.00	\$1,970.00		
42040 · Sherman Trust	\$13,310.00	\$13,310.00		
42060 · Other Trust/Endow Income	\$510.00	\$510.00		
Total 42000 · Trust Income	\$17,000.00	\$17,000.00		
43000 · Investment Income				
43100 · Bank Account Interest	\$200.00	\$200.00	\$0.00	0.00%
43200 · Investment Income - Budgeted	\$36,681.82	\$21,849.82	-\$14,832.00	-40.43%
Total 43000 · Investment Income	\$36,881.82	\$22,049.82	-\$14,832.00	-40.21%
44000 · PreSchool Income				
45000 · Miscellaneous Income				
45100 · Church Rental income	\$2,000.00	\$0.00	-\$2,000.00	-100%
Total 45000 · Miscellaneous Income	\$2,000.00	\$0.00	-\$2,000.00	-100%
45500 · Income to Restricted Accts				
41060 · Designated Donations				
41072 · One Great Hour Offering				
41074 · Pentecost Offering 10039				
41076 · Peace Offering 10038				
41078 · Thank Offering				
41079 · Christmas Joy Offering 10024				

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Cash Basis

United Presbyterian Church

Profit & Loss Budget vs. Actual

January 2019

2020	2019 Budget	2020 Budget	2020 Increase/Decrease	
			\$	%
42010 · Dougherty #1				
45530 · Investment Income-Restricted				
45540 · Sanctuary Project Income #10055				
Total 45500 · Income to Restricted Accts	\$316,881.82	\$288,149.82	-\$28,732.00	-9%
Total 40000 · Income				
Expense				
51000 · General Mission - Budgeted				
51010 · Unified Mission Support	\$7,500.00	\$7,500.00		
51080 · Mission Teams	\$3,000.00	\$3,000.00		
51190 · Designated Mission	\$9,700.00	\$9,700.00		
51194 · Desig Miss -Sunday Sch Projects	\$4,000.00	\$4,000.00		
51990 · Per Capita	\$15,100.00	\$15,100.00		
Total 51000 · General Mission - Budgeted	\$39,300.00	\$39,300.00		
51500 · Mission - Unbudgeted				
51020 · UP Home				
51030 · Dubuque Seminary				
51050 · McKean Rehab Cntr (Thailand)				
51060 · Theological Ed by Exten (Sudan)				
51070 · Nile Theological Coll (Sudan)				
51092 · Pres. Education Board, Pakistan				
51130 · Community Ministry-10051 R.A.				
51160 · Peace Offering				
51165 · One Great Hour of Sharing Offer				
51170 · Christmas Joy Offering				
51175 · Pentecost Offering				
51193 · Desig Mission - HACAP				
51195 · Mission - Special Projects				
Total 51500 · Mission - Unbudgeted				

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United Presbyterian Church

Profit & Loss Budget vs. Actual

January 2019

2020	2019 Budget	2020 Budget	2020 Increase/Decrease	
			\$	%
51599 · Mission Restricted Acct				
52000 · Pastoral Ministry				
52010 · Sr. Pastor Salary	\$41,000.00	\$42,638.00	\$1,638.00	
52020 · Pastor Housing	\$25,000.00	\$25,000.00		
52025 · Pastor Benefits Other	\$27,556.50	\$27,556.50		
52050 · Pastor Continuing Ed	\$1,000.00	\$1,000.00		
52060 · Pastor Book Allowance	\$500.00	\$500.00		
52080 · Pastor Mileage/Visitation	\$3,600.00	\$3,600.00		
52130 · Pulpit Supply	\$500.00	\$500.00		
Total 52000 · Pastoral Ministry	\$99,156.50	\$100,794.50	\$1,638.00	2%
53000 · Other Staff Salaries				
53010 · Custodian	\$3,100.00	\$6,200.00	\$3,100.00	100%
53030 · Organist	\$7,142.00	\$7,142.00		
53050 · Secretary/Treasurer salary	\$21,000.00	\$21,000.00		
53080 · Christian Ed Director salary	\$45,900.00	\$13,000.00	-\$32,900.00	-72%
53090 · Music Director - Salary	\$11,625.00	\$7,200.00	-\$4,425.00	-38%
53095 · Music Director - benefits	\$2,400.00	\$0.00	-\$2,400.00	-100%
53100 · Payroll taxes	\$5,600.00	\$4,000.00	-\$1,600.00	-29%
53190 · Continuing Ed - Staff	\$1,000.00	\$1,000.00		
Total 53000 · Other Staff Salaries	\$97,767.00	\$59,542.00	-\$38,225.00	-39%
53500 · PreSchool				
53510 · Travel				
53520 · Professional Development				
53530 · Supplies				
53540 · Equipment				
53550 · Contracted Services				
53560 · Transportation				
53570 · Misc				
53580 · PreSchool Director Salary				

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United Presbyterian Church

Profit & Loss Budget vs. Actual

January 2019

2020	2019 Budget	2020 Budget	2020 Increase/Decrease	
			\$	%
53585 · PreSchool Assistant Salary				
53589 · PreSchool Payroll Taxes				
53590 · Employee Benefits				
53500 · PreSchool - Other				
Total 53500 · PreSchool				
54000 · Building & Property				
54010 · Building Maintenance	\$7,500.00	\$7,500.00		
54030 · Utilities	\$28,000.00	\$34,000.00	\$6,000.00	21%
54040 · Janitorial Supplies	\$1,500.00	\$1,500.00		
54050 · Insurance	\$10,500.00	\$10,500.00		
54060 · Trash Removal	\$1,250.00	\$1,250.00		
54070 · Snow Removal	\$1,000.00	\$1,500.00	\$500.00	50%
54090 · New Equip	\$1,500.00	\$1,500.00		
54100 · Church Van	\$1,500.00	\$1,500.00		
Total 54000 · Building & Property	\$52,750.00	\$59,250.00	\$6,500.00	12%
54500 · Bldg & Prop Restricted Acct Exp				
55000 · Administration				
55010 · Supplies	\$1,700.00	\$1,600.00	-\$100.00	-6%
55020 · Printing & Postage	\$3,400.00	\$3,200.00	-\$200.00	-6%
55030 · Computer/Copy Machine	\$4,500.00	\$5,000.00	\$500.00	11%
55040 · Equipment & Repairs	\$2,300.00	\$2,300.00		
55050 · Telephone	\$2,300.00	\$2,900.00	\$600.00	
Total 55000 · Administration	\$14,200.00	\$15,000.00	\$800.00	6%
56000 · Worship				
56060 · Flowers	\$130.00	\$100.00	-\$30.00	-23%
56070 · Communion	\$130.00	\$130.00		
56080 · Online Media	\$80.00	\$200.00	\$120.00	150%
56090 · Candles	\$100.00	\$100.00		
56095 · Dues & Subscriptions	\$650.00	\$700.00	\$50.00	8%

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United Presbyterian Church
Profit & Loss Budget vs. Actual
January 2019

2020	2019 Budget	2020 Budget	2020 Increase/Decrease	
			\$	%
56110 · Worship Committee	\$310.00	\$300.00	-\$10.00	-3%
58090 · Welcome Team	\$250.00	\$275.00	\$25.00	10%
Total 56000 · Worship	\$1,650.00	\$1,805.00	\$155.00	9%
56015 · Music				
56020 · Music Chancel Choir	\$0.00	\$0.00		
56022 · Worship Band	\$450.00	\$450.00		
56028 · Wind Ensemble	\$0.00	\$0.00		
56030 · Music Bell Choir	\$0.00	\$0.00		
56031 · Musical Equipment	\$522.00	\$522.00		
56034 · Arts	\$0.00	\$0.00		
56036 · General Music Ministry	\$500.00	\$500.00		
56040 · Piano Tuning	\$474.00	\$474.00		
56041 · Organ Tuning	\$0.00	\$0.00		
56042 · Organ Maintenance	\$0.00	\$0.00		
56048 · Sound System Expenses	\$600.00	\$600.00		
56049 · Worship Technician Expenses	\$332.32	\$332.32		
56120 · Substitute Accompanist (Guest)	\$200.00	\$200.00		
56122 · Dues and Subscriptions	\$500.00	\$500.00		
Total 56015 · Music	\$3,578.32	\$3,578.32		
56500 · Music & Arts Restricted Acct Ex				
57000 · Christian Education				
57010 · Curriculum	\$2,000.00	\$2,000.00		
57020 · Program Materials	\$1,000.00	\$1,000.00		
57030 · Vacation Bible School	\$1,200.00	\$1,200.00		
57040 · Youth Program	\$1,000.00	\$1,000.00		
57050 · Expanded Program	\$600.00	\$600.00		
57060 · CE Activities	\$150.00	\$150.00		
57070 · Library	\$400.00	\$400.00		
57080 · Media	\$400.00	\$400.00		

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United Presbyterian Church
Profit & Loss Budget vs. Actual

January 2019

2020	2019 Budget	2020 Budget	2020 Increase/Decrease	
			\$	%
57090 · Leadership Training	\$500.00	\$500.00		
57100 · Camp Wyoming	\$0.00	\$0.00		
57120 · JAM Kids/Kids Camp	\$0.00	\$400.00	\$400.00	
57140 · Nursery Staff, Equip & Supply	\$100.00	\$100.00		
Total 57000 · Christian Education	\$7,350.00	\$7,750.00	\$400.00	5%
57500 · CE Restrictd Acct Expenses				
58000 · Committees				
58020 · Congregational Life	\$0.00	\$0.00		
58030 · Stewardship	\$130.00	\$130.00		
58040 · Deacons	\$50.00	\$50.00		
58050 · Outreach	\$50.00	\$50.00		
58060 · Church Officer Training	\$50.00	\$50.00		
Total 58000 · Committees	\$280.00	\$280.00		
59000 · Miscellaneous				
59010 · Dinners & Receptions	\$500.00	\$500.00		
59020 · Table Service & Covers	\$0.00	\$0.00		
59030 · Kitchen Expense	\$0.00	\$0.00		
59040 · Advertising & Misc	\$350.00	\$350.00		
Total 59000 · Miscellaneous	\$850.00	\$850.00		
59500 · Misc Restricted Acct				
Total 50000 · Expenses	\$316,881.82	\$288,149.82	-\$28,732.00	-9%

**The United Presbyterian Church
of Washington, Iowa**

Endowment Assets

<u>Fund</u>	<u>Principal</u>	<u>Asset Value 12/31/2018</u>	<u>2019 Additions</u>	<u>2019 Withdrawals</u>	<u>Change in Fund Value</u>	<u>Current Value 12/31/2019</u>
Sherman	\$ 422,891.31	\$ 580,663.13	\$ -	\$ (23,149.43)	\$ 87,922.15	\$ 645,435.85
Dill	67,560.79	83,729.32	-	(3,183.99)	12,843.59	93,388.92
Dougherty #1	35,426.62	95,307.42	-	(2,987.03)	18,515.24	110,835.63
Dougherty #2	25,919.31	41,757.54	-	(1,400.76)	7,445.44	47,802.22
Subtotal	551,798.03	801,457.41	-	(30,721.21)	126,726.42	897,462.62
Session	120,450.94	173,823.12	-	(14,500.00)	39,006.27	198,329.39
Perpetual Giving	130,159.41	88,477.72	-	(20,000.00)	13,985.67	82,463.39
Scholarship	36,391.95	44,362.57	-	(4,000.00)	7,932.63	48,295.20
Tinnes Scholarship	25,750.51	40,789.12	-	(1,000.00)	10,052.39	49,841.51
Capital Improvement	-	49,461.98	-	-	3,980.88	53,442.86
Tinnes Bldg Maint	10,461.26	10,268.40	-	-	1,943.69	12,212.09
Milne Youth Fund	74,164.94	51,040.28	-	(2,150.00)	10,898.54	59,788.82
Benevolence (Mission)	-	13,562.67	-	-	988.77	14,551.44
Helen Harvey	-	2,741.71	-	-	2.75	2,744.46
Memorial	-	18,166.52	781.47	(2,322.18)	9.18	16,634.99
Subtotal	397,379.01	492,694.08	781.47	(43,972.18)	88,800.76	538,304.15
Total	\$ 949,177.04	\$ 1,294,151.49	\$ 781.47	\$ (74,693.39)	\$ 215,527.18	\$ 1,435,766.77

United Presbyterian Church
Annual Report 2019

Highlights of Endowment/Memorial Fund activity in 2019 included:

Disbursements From Endowment funds in 2019 included:

Sherman Trust Fund	\$	23,149.43	1/2 to support local church budget and 1/2 divided 90% UP Home and 10% University of Dubuque
JB Dill Trust		3,183.99	1/3 to Pakistan and 2/3 to local church budget
Dougherty # 1		2,987.03	Missions in Africa.
Dougherty #2		1,400.76	Local church budget.
Session Fund		14,500.00	Pastor Kaye Moving Exp \$8,500, Session & Community Ministry Restricted Fund \$6,000
Perpetual Income		20,000.00	General Fund for 2019 Operating Budget
Scholarship		4,000.00	Scholarships to senior class (4)
Tinnes Memorial		1,000.00	Scholarships to senior class (1)
Tinnes Building Fund		-	Property Improvements
Capital Improvement		-	Property Improvements
Milne Fund		2,150.00	Youth Mission Trip 2019 \$1,000; Youth Quake 2019 \$1,150
Memorial Funds		2,322.18	

Total \$ 74,693.39

Memorial Gifts and Endowments received in 2019 included:

Ada Kleese Memorial	\$	360.00
Bonnie Bannister Memorial	\$	396.47
Jim Jewell Memorial	\$	25.00

Total \$ 781.47

Memorial Funds were distributed in 2019 for:

Iowa Wins	\$	254.00
Youth Quake		1,400.00
LED Lighting Project		396.47
Sewing Circle		271.71

Total \$ 2,322.18

2019 Church Statistical Report

Church	United	PIN	9756
Presbytery	East Iowa		
Address	PO Box 32, Washington, IA 52353		
Phone	319-653-6588	Fax	
Email	<u>upsecretary@gmail.com</u>		
Web Site	upcwash.org		



Membership

Prior Active Members	351	Adjusted membership	351
Gains		Losses	
Certificate		Certificate	6
Youth Professions		Deaths	6
Professions & Reaffirmations	2	Deleted for any Other Reason	
Total Gains	2	Total Losses	12
Total Ending Active Members	341		

Baptisms

Presented by Others	2	Average Weekly Worship Attendance	100
At Confirmation		Female Members	195
All Other		Friends of the Congregation	4
		Ruling Elders on Session	13
		Do you have Deacons?	Yes

Age Distribution of Active Members

25 & Under	52
26 - 40	36
41 - 55	75
56 - 70	76
Over 70	102
Total Age Distribution	341

People with Disabilities

Hearing impairment
Sight impairment
Mobility impairment
Other impairment

Christian Education

Birth - 3	2	Grade 7	7
Age 4		Grade 8	1
Kindergarten		Grade 9	10
Grade 1		Grade 10	5
Grade 2	5	Grade 11	6
Grade 3	2	Grade 12	7
Grade 4	1	Young Adults	21
Grade 5	3	Over 25	50
Grade 6	6	Teachers/Officers	10
		Total Christian Education	136

Racial Ethnic

Asian/Pacific Islander/South Asian	1	Native American/Alaska Native/Indigenous	
Black/African American/African		White	340
Middle Eastern/North African		Multiracial	
Hispanic/Latino-a			
		Total Racial Ethnic	341

Financial Data

Annual Income	407,014	Mission Expenses	81,912
Annual Expenses	412,811	Personnel Expenses	204,144
		Facilities Expenses	58,661